Our children are the rock on which our future will be built, our greatest asset.

Nelson Mandela
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WHERE WE WORK

The past year was very difficult in macro-economic terms for many countries across the world. This was also the case for the 4 countries in which the Digicel Foundation is established. However, being very involved in socio-economic development, we were delighted to note that some progress was still performed. Indeed, from the latest United Nations Human Development Index Report, it is clear that certain indices have undergone noticeable progress, notably: life expectancy, adult literacy and GDP per capita.

We can’t help celebrating that Haiti has improved its rank by 5 places in the HDI ranking of 185 countries established by the United Nations (UN), moving it from 168th to 163rd place. This position is far from satisfactory, nonetheless these indicators motivate us to increase our efforts in order to obtain much more significant results in the coming years.

There remains a long way to go and many challenges to surmount so that we can continue to participate in improving the human development indices and promoting Haiti’s growth. Faced with this situation, the Digicel Foundation renews its commitment to always work to develop communities, their autonomy and their prosperity.

<table>
<thead>
<tr>
<th>Country</th>
<th>Population (Millions)</th>
<th>Ranking HDI UN</th>
<th>Life Expectancy</th>
<th>GDP per Capita (USD)</th>
<th>Adult Literacy</th>
</tr>
</thead>
<tbody>
<tr>
<td>JAMAICA</td>
<td>2.8</td>
<td>99</td>
<td>75.7</td>
<td>$8,607</td>
<td>87.5</td>
</tr>
<tr>
<td>HAITI</td>
<td>10.5</td>
<td>163</td>
<td>62.8</td>
<td>$1,648</td>
<td>48.7</td>
</tr>
<tr>
<td>PAPUA NEW GUINEA</td>
<td>7.5</td>
<td>158</td>
<td>62.6</td>
<td>$2,458</td>
<td>62.9</td>
</tr>
<tr>
<td>TRINIDAD &amp; TOBAGO</td>
<td>1.3</td>
<td>64</td>
<td>70.4</td>
<td>$29,469</td>
<td>98.8</td>
</tr>
</tbody>
</table>
The fiscal year 2015/16 was once again an opportunity for the Digicel Foundation to work for the empowerment of communities in Haiti. Indeed, every year that passes provides an opportunity for the Foundation to continue paving the way to a better future for the next generations of Haitians.

For 9 years, through its school construction program, professional development program and in financing various community projects, the Digicel Foundation has worked tirelessly to help communities to grow and prosper.

I am very proud of the achievements of the team at the Foundation, who work relentlessly to advance the Haitian education sector, undeterred by the difficult socio-economic situation of Haiti. I am especially delighted by our relationship with the National Ministry of Education; in particular the different working sessions we have led in order to replicate the prototype provided by our schools.

Resolutely continuing its commitment to improve the school environment in Haiti for the benefit of its most disadvantaged groups, the Digicel Foundation has built 11 new schools and renovated 9 over the past fiscal year. With 10 more schools under construction, the Digicel Foundation is close to fulfilling the promise it made last year to carry out 25 new projects by 2017, which will bring the total number of schools built to 175. At the end of the fiscal year 2015/16, 161 schools have already been inaugurated by the Digicel Foundation, welcoming more than 53,000 children every day.

I am equally delighted to note the impact being made in certain localities thanks to the Foundation’s financing of various community projects. This year again we welcomed 57,000 direct beneficiaries. This provides a considerable boost to sustainable growth in Haiti, as its development necessarily depends on the strength and resilience of local organizations.

I was honored to see the tremendous efforts of the Digicel Foundation recognized at the Ethical Corporation Responsible Business Awards 2015. Digicel was awarded the title “Most Effective International Community Investment” based on our construction of 150 schools across Haiti. This award pays tribute to genuine dedication to vulnerable communities. It is an encouraging step as we strive to continue developing education in the country.

This year would not have been a success without the energy of a fantastic team, determined to offer a better tomorrow to Haiti. I take this opportunity to warmly thank the Foundation’s Board Chairperson, Josefa Gauthier, for her charisma and her vision. I also give special congratulations to all the employees of the Foundation, most particularly to the Chief Executive, Sophia Stransky, for her leadership. I also thank all the members of the Board for their support and, above all, for their dedication to participate in the development of Haiti.
Message from our Non-Executive President

Josefa Gauthier

Thanks to the financial contribution of Digicel and some donors, this year the Digicel Foundation was again able to carry out numerous activities and close the 2015/16 fiscal year with great successes to celebrate.

We are on track to achieve our main objective, which is the construction of 175 schools across the entire country, by March 2017. However, as it is undeniable that improving the learning environment has a positive impact on results, we also realize that investment in professional development is one of the keys to success.

While Haiti has made substantial progress with regards to the number of children having access to school, the quality of education still leaves much to be desired, due to the lack of training for teachers and directors. According to the Ministry of National Education and Professional Training (MENFP), only 20% of teachers that are teaching in the classroom have received formal pedagogic training, which leaves a great majority without the appropriate skills to correctly carry out their work.

Observations carried out in classrooms by the Haitian government, supported by the World Bank and the Strategic Impact Assessment Fund, as part of a study on primary education in Haiti, shed light on the fact that many children attending school do not master certain basic skills. The study proves that the methods in use have limited efficacy on children’s education. From here, we set an objective to break this cycle through our professional development program, and to provide teachers with the essential tools that they need to be more successful and to have students more engaged in order to obtain better results.

We believe at the Digicel Foundation that if teachers’ knowledge must be updated, it is also crucial for directors to receive appropriate training, with the aim of assuring good school administration and efficient governance of their establishments.

On this note I would like to address special thanks to the team at the Foundation who, since the launch of the program in 2012, have succeeded in training more than 1,580 school personnel. I would also like to express all my gratitude to the 20 trainers who often have to travel long distances and work in very difficult conditions to fulfill their role, I commend their devotion and I am proud of the difference they contribute to creating in Haitian communities.

We still have some way to go before achieving the quality of education to which we aspire for Haitian children and we count on the continued support of the members of the Foundation’s Board as well as our loyal partners.
This year has truly shown me the extent to which the Digicel Foundation can rely on the support of employees of Digicel, because it is thanks to their collaboration, altruism and team spirit that we have succeeded in accomplishing so much throughout the year. They once again demonstrated their commitment to the Foundation and to causes that will change the future of Haiti.

Indeed, our volunteer days this year were extraordinary, with participation from the Digicel Haiti senior leadership team and their managers for the first time, who revealed their hidden painting talents while decorating one of our recently inaugurated schools at Morne-a-Cabris. In addition, who could forget the enthusiasm of the participants in our football match carried out alongside Special Olympics Haiti (SOH) to launch our awareness campaign for the 2015 Special Olympics World Games. The 12 medals won by Haiti’s athletes in Los Angeles are testament to the power of determination and perseverance.

I was also reminded this year that nothing compares to the feeling of putting a smile on a child’s face and giving them, if even momentarily, some pleasure. Many of you contributed to doing so with the purchase of toys for hundreds of vulnerable children. Better yet, some of you were there to distribute the gifts and played with the children. This occasion brought to life the notion that, in making other people happy, we too gain happiness.

This range of volunteer contributions merely scratches the surface of what we can achieve collectively, as a group of committed, engaged people. This year I was inspired by the concept of civic engagement, an ideal to which I aspire, for both the employees of Digicel and the people of Haiti. I have a deep conviction that this spirit of solidarity, sharing and collaboration lies within the Haitian people. At the right moment we can catch glimpses of it, the spirit of engagement, which in the past bound the Haitian people together and for which the country was renowned among its neighbors.

This sense of cooperation and interdependence recalls to my mind the words “men anpil chay pa lou” – it means that where there are many hands, the burden is little.” This proverb has the potential to guide us to successfully navigate challenges and overcome difficulties, resolute in the pursuit of shared aims. For as long as we continue to think no further than ourselves and forget the value of the people around us, we remain restricted and entertain only the illusion of making progress.

I thank all those who have chosen to support the projects and programs of the Digicel Foundation this year and I hope to continue in the same manner, hand in hand with the Haitian state, our partners and all our other collaborators.
Our Board and Staff

Josefa Gauthier
Maarten Boute
Selorm Adadevoh
Marie Hélène Perron

Celder Désir, Jean-Gracia Mésadieux, Cherby Fortuné
Darline C. Aimé, Rachel Pierre-Champagne, Sophia Stransky
Mark McGrath

Belinda Ulysse

Alcio Febé

Suyen Fombrun

Geneviève Michel

Vanessa Legros

OUR WORK

- 161 Schools built since inception
- 27 Active community projects
- 53,000
Invested since inception

$55.3M USD

Children learn in a school built by the Digicel Foundation on a daily basis

1.1M Direct beneficiaries

1.1M

USD
In choosing education as its priority focus area, the Digicel Foundation aspires to improve the learning conditions of thousands of Haitian students. To succeed in doing so, it has worked for 9 years constructing appropriate school structures across Haiti’s 10 departments.

This year, the Foundation inaugurated 11 schools, 6 of which were national schools in communities where it had never been active before, such as in Terrier Rouge and Maissade. 10 additional premises were started, which puts the Foundation on track to achieve its objective of completing 175 school construction projects by March 2017. Furthermore, 9 of the schools built between 2007 and 2008 were renovated. Altogether these works generated over 550 jobs.

Most of our new buildings have a director’s office, a sanitation block, a water reservoir and 11 classrooms, with the aim of accommodating preschool as well as the 3 fundamental cycles that appear among the priorities of the Ministry of National Education and Professional Training (MENFP).
October 9th will never be the same again! Since 2015, the 9th day of the 10th month of the year has entered into the list of highlights of Petit Seminaire College Saint Martial’s history, this institution which is over 150 years old. Indeed, thanks to the Digicel Foundation, the erection of a 12 classroom building marked the beginning of the school’s reconstruction.

When it comes to talking about our cooperation with the Foundation, it’s appropriate to remember two particular dimensions: their efficiency and continued support.

For us, one of the fundamental characteristics of the Digicel Foundation is their search for the best solution. This philosophy is brilliantly carried out by a strong team, to whom the students of Petit Seminaire College Saint Martial are extremely grateful.

Secondly, the Foundation doesn’t just construct buildings, but rather sustainable partnerships and particularly an “educational project” emphasizing the training of teachers, in order to improve the quality of education.

Well done to all the team at the Digicel Foundation! You not only helped us begin the great project of reconstruction, but also you taught us the basic elements of good cooperation.

Thank you on behalf of Petit Seminaire College Saint Martial.

Rév. Père Rulx André
Launched in August 2012, the training program for teachers and directors in schools constructed by the Digicel Foundation progresses and continues to be improved. This year, a second phase of teacher training was introduced, as well as additional modules for the training of directors, with the aim of filling some gaps that had been identified.

The second phase of teacher training is reserved for participants who have completed the first with success. It consists of modules on the social sciences, experimental sciences, civic education and special needs. With respect to the modules added to director training, these include strengthening pedagogic supervision, leadership, governance and community relations.

To date, more than 1,580 school personnel benefitted from the training:

- 1,407 teachers
- 180 directors

At the end of the 2015/16 fiscal year, some give us their testimonials.
AN OPPORTUNITY TO SERVE MY COUNTRY

This continued training program is one of my finest pedagogic experiences. Aside from the theoretical aspect which was reinforced during our 2-year training provided by UQAM (Université du Québec à Montréal), this program gave me the opportunity to work with teachers living in very remote areas and who, for the most part, had never received formal teacher training.

Past the first moments of hesitation and resistance, the teachers quickly recognized the gaps in their knowledge and showed great interest for the new program. As well as the theoretical element received at Mazenod during the intensive summer training, the teachers equally benefited from pedagogic observation in the classroom, followed by an individual discussion. This individual evaluation allowed us to identify what was being done correctly according to the given training, and what needed to be improved.

After 4 years spent working with the teachers, I have the quiet conviction that I have contributed to developing them into better teachers, and at the same time, to allowing children, who are the future of Haiti, to receive a quality education.

Carlyo Jeudy
Trainer

A NEW APPROACH FOR BETTER RESULTS!

After many decades in teaching using the same methodology, it is often difficult without the necessary training, to stand back and understand that one can perform better and work differently. With the Digicel Foundation’s program, school directors were able to benefit from an updating of their knowledge, and were informed about some new pedagogic methods.

Thanks to this training, our leadership was strengthened, notably with specialized skills in school administration. Aware that resources are very limited and needs are many, we learned to develop didactic materials to be able to replicate the modules learned in training. Another important point of this program is that it teaches us to get together in order to obtain better results. At present, the directors of the schools built by the Digicel Foundation have come together with this in mind, in a network to share their concerns and their experience in order to find better solutions.

Rév. Annis Yves
Director of Ecole Notre Dame du Perpetual Secours de Durissey

A VERY FRUITFUL EXPERIENCE

Teaching at a nursery school for over 10 years, it was necessary for me to participate in the intensive summer training organized by the Digicel Foundation at Mazenod in August 2014, to better understand the importance of nursery schools in children’s education. This training program was hugely useful to me because it allowed me to identify my weaknesses and to improve. The modules on classroom management and arts and crafts were among the key points that greatly helped me in my work.

Besides the intensive training, we also benefited from a pedagogic follow-up in the classroom with the experienced trainers who accompanied us and who allowed us to discover, in a practical manner, the qualities of a good teacher.

Daphney Joseph
Teacher at Ecole Joly Garden, Turgeau
The Digicel Foundation goes beyond its commitment to education in Haiti by also supporting community projects which tackle a range of other issues facing the country.

It provides financial support to organizations and institutions that contribute to the development and capacity strengthening of local Haitian communities. This year alone it has 27 active community projects, serving 57,000 direct beneficiaries.

In addition, the Foundation has committed support for organizations defending the rights of stateless persons in the Dominican Republic and Haiti.

We take a closer look at the following organizations in this report: Special Olympics Haiti, Healing Hands for Haiti, Sustainable Organic Integrated Livelihoods, Centre d’Education Spéciale and Anseye Pou Ayiti. As you will read, they all share a common vision to empower communities, which the Digicel Foundation holds so close to its heart.
Since its launch, the Digicel Foundation has developed a close partnership with Special Olympics Haiti. This longstanding commitment has led to it becoming one of their main sponsors, having donated hundreds of thousands of dollars to the cause.

Dedicated to the fight for social inclusion, the Foundation launched a public awareness campaign in May 2015 to inform people about Special Olympics Haiti and its work, in advance of the 2015 Special Olympics World Games. The launch of the campaign was brought to life by a friendly soccer match with Digicel employees and Special Olympics athletes.

Special Olympics Haiti provides support and guidance for young people with intellectual disabilities to develop their aptitudes and realize their potential through sport. Their devoted athletes trained throughout the year in order to represent Haiti in the World Games. They inspired the entire country with their perseverance, earning 12 medals for Haiti at the Los Angeles 2015 World Games.

The Digicel Foundation is proud to be a part of their noble mission, which embodies its ethos of supporting Haiti’s vulnerable communities.

SOIL’s operation is based on the premise that access to dignified sanitation is a human right. They provide safe sanitation and waste treatment, even in impoverished communities where water is scarce. This innovative organization then uses ecological sanitation solutions to convert the human waste into compost.

Their model addresses many of the challenges facing Haiti today. They provide sanitation to people who would otherwise have no access to a toilet and produce organic compost which restores soil health for agriculture and reforestation. In doing so they also create jobs, protect the environment and reduce food insecurity.

The mission of SOIL is to promote dignity, health and sustainable livelihoods. These aims are aligned with the Digicel Foundation’s desire to empower marginalized communities in Haiti. Through a grant of $100,000, the Foundation is proud to support the work of SOIL as it strives to transform wastes into resources.
HEALING HANDS FOR HAITI (HHH)

Founded almost 20 years ago, Healing Hands for Haiti dedicates itself to the care of adults and children with physical disabilities. They provide physical therapy and rehabilitation services to patients, as well as education and training to medical professionals to ensure high-quality care.

As part of its rehabilitation program, HHH provides prostheses and orthoses. Mounting piles of waste from unusable plastic prostheses presented a risk for the environment. This unique problem was addressed by HHH with a unique solution; they began a recycling program which makes canes from the plastic waste. They had previously used exclusively imported canes, which they are now replacing with their domestic production at a significantly lower price. This resourceful and entrepreneurial endeavor relieves financial pressure on people with mobility difficulties.

The Digicel Foundation donated $14,000 to HHH which has helped them to build and stock the cane production workshop. It is delighted to sponsor such an enterprising project which supports the most vulnerable in our society.

CENTRE D’ÉDUCATION SPÉCIALE (CES)

The “Centre d’Éducation Spéciale” (CES) is a non-governmental, non-profit institution working with children with intellectual disabilities, as well as with their families and communities, since 1976.

CES, like many other institutions in Haiti, was hit hard by the tragedy of January 12th, 2010. Their premises and all the furniture was destroyed in the devastating earthquake. Thanks to financing from the organization “Secours Catholique”, a new space was built to welcome the children. However they were not able to move into the new building, because they lacked the necessary materials to deliver their services and enact their mission. Following a grant from the Digicel Foundation, the CES was able to procure essential equipment and furniture.

This financial support from the Digicel Foundation supplies the children of CES with materials that are suitable for their special learning. Some of the materials are used as much by the school as by the school’s clinic for stimulation and rehabilitation exercises.
TESTIMONIAL: ANSEYE POU AYITI

Anseye pou Ayiti (APA) firmly believes that access to a quality education is a human right. Our innovation is placing teacher leaders at the heart of transforming quality. APA’s 2 year Fellowship Program is based on a culturally relevant model to develop leadership, so that our leaders are equipped to both impact student’s learning, and to redefine leadership as a valued element of the community.

Partnership with the Digicel Foundation has enabled the recruitment and selection of the cohort of teacher leaders for 2015. They work full-time as teachers in 15 APA partner schools, having a direct impact on over 700 students. APA’s original approach provides steady and intensive training, individual coaching, and a follow-up with each teacher leader, amounting to more than 260 hours per school year.

Thanks to the Foundation, we were also able to maintain the quality of our coaching sessions and organize monthly workshops, covering subjects from expertise in skills transfer, pedagogic excellence, child-centered learning, civic education, to the personal development of community leadership skills. The impact of these measures was more than visible in the students’ success rates and a higher commitment from parents and community members.

We are grateful for this collaboration with the Digicel Foundation which has allowed us to build a solid base to continue to expand in the future. APA was selected as one of the top global social innovations by “Echoing Green” and our CEO appears in the 2016 Forbes Magazine list of “30 under 30 Social Entrepreneurs”. We are proud to work to find sustainable local solutions so that all Haitian children can receive the quality education they deserve.

Nedgine Paul
Co-founder and CEO
STAFF ENGAGEMENT PROGRAM

The engagement of all Digicel employees is one of the pillars on which the Foundation rests. We have a significant number of volunteers, supporters and Board members each year who are willing to dedicate a little of their time to contribute to a social cause.

It is thanks to their goodwill and their involvement that the following activities took place over the course of this fiscal year:

VOLUNTEER DAYS

Among the service days carried out, including the Asile Communale de Port-au-Prince, the “Starkey Hearing Foundation” and Ecole Internat de Sainte Madelaine, were truly memorable. Indeed, the Foundation had the great honor of welcoming the Digicel Haiti senior leadership team as well as their direct managers for the first time. They helped decorate the school with beautiful wall murals and also planted more than a hundred trees, in the hope of giving the students a very special welcome on their return to school in 2016.
The volunteer days allow Digicel employees to better understand the work of the Foundation and to contribute what they can to building a more just and inclusive society, particularly to benefit the disadvantaged. This year around 125 employees took part in the 5 volunteer days.

**TOY DISTRIBUTION**

To continue the tradition of celebrating Christmas with the children of the schools it has built, the Foundation called upon the sharing spirit of Digicel’s employees. They responded positively and around 300,000 gourdes was collected. This year the Foundation wanted to really treat the children and so it committed to doubling each contribution which allowed more than 1,000 children to receive toys and to experience the magic of Christmas!

**BLOOD DONATION DAY**

The Digicel Foundation celebrated its 9th anniversary this year and to mark the occasion, it joined the Haitian Red Cross to organize a blood drive with Digicel employees and some of the Foundation’s partners. Over 60 employees volunteered to give blood.

Following on from this fantastic experience, the Digicel Foundation has tasked itself with continuing to encourage all of its staff members together with the company’s employees to donate blood regularly, in order to allow the Red Cross to cope with the growing demand for blood.
OUR PARTNERS

Digicel | Happy Hearts Fund | Fundación Carlos Slim | Mary Black Foundation
Collège St. Martial | Thinking Development | W. K. Kellogg Foundation | Sisters of St. Joseph of Cluny

DONORS

PARTNERS

Camara | Etre Ayisyen | Goals Haiti | Sunwaterlife | Nos Petits Frères et Soeurs | Haiti Hope House | Fokal | Help | ProUniQ
Special Olympics Haiti | Fonkoze | EDEM Foundation | UQÀM | Brac | CMBM | Headling Hands for Haiti | IDMI
L’Athlétique d’Haïti | Anseye pou Ayiti | UNEPH | CES | Prodev | Uniq | MAII | SOIL | Project Medishare
Haven | American Jewish World Service | BSEIPH
MAP OF OUR SCHOOLS

Artibonite
1. École Bon Berger de Canal Bois
2. École Saint Pierre Claver
3. École St Joseph Emaus
4. École Communautaire de Bigue
5. Institution Mixte Jean-François Biassou
6. École Mixte Presbytère Sacré Coeur
7. École Nationale Mère Sainte Alvire
8. École A.E.M.S.A (École de l’Association des Anciennes Elèves de Mère Sainte Alvire)
9. École Marie Citéé Morisset de Sanoix
10. École Mixte La Providence
11. École Nationale St Michel De L’Attalaye
12. École Roche La Pierre de Lascahobas
13. École la Voie des Anges

Center
13. École Foyer des Enfants de Desbayes
14. École La Pléiade de Cange
15. École Communautaire Mixte St Esprit de Colladère
16. École Nationale de Colombier
17. Institution Chrétienne de la Restauration
18. École Mixte Eben-Ezer de Fond Cheval
19. Foyer Divin de Lacheteau
20. École Bon Berger de Gros Moulin
21. École Roche La Pierre de Lascahobas
22. École Bon Samaritain de Loncy
23. École Saint Marc de Cabestor
24. École Ste Croix de Hicaque
25. École Main Divine de Sylguerre
26. École Notre Dame Perpétuel Secours de Lascahobas
27. École Nationale de Monte Grande
28. École Nationale Charlemagne Péraite
29. École St François de Corporant
30. École Saint Michel de Morne Mouton
31. École Bon Samaritain de Sarazin
32. École Sainte Claire de Saut d’Eau
33. École Nationale Grande Savanne
34. École Nationale Rivière Cannot Madame Jacques
35. Centre familial d’Etude et d’apprentissage (Campus Julie Siskind -CFEA)
36. École Presbytéraie St Benoit La Boule
37. École Nationale de Thomassique
38. École Saint Jean Baptiste de Epin
39. École Bon Samaritain de Thomonde
40. École Congréganiste Nationale Marie Auxiliatrice de Thomonde
41. École Annonciation de Bernaco
42. École St Paul de Morne Thomonde

Grand’Anse
43. Collège St. Raymond
44. École Nationale André
45. École la Voie des Anges
46. École Nationale de Lesson
47. Collège Immaculée Conception
48. Centre Communautaire Perpétuel Secours

**Nippes**
49. École Nationale de Grande Rivière Jolie
50. Lycée Nationale St Catherine
51. École Nationale St Michel du Sud

**North**
52. École Nationale Mixte du Borgne
53. Collège Marie Auxiliatrice des sœurs Salésiennes de Don Bosco
54. École Frères St Joseph
55. Institution La Référence
56. Collège Baptiste Salem de Dondon (École Evangélique Baptiste Salem)
57. École Communautaire de Mayaya, La Victoire
58. École Notre Dame de Lourdes
59. École Nationale Carrefour des Pères
60. École Nationale de Grand Boucan
61. École Nationale Laporte
62. École Nationale Bas Pinal
63. École Nationale de Yayou
64. École Nationale Mixte de la Bruyère

**North-East**
65. École Nationale Mixte Ti Laurier
66. École Nationale de Martin
67. Institution la Salésienne de Ouanaminthe
68. Fondation Retour A La Joie
69. École Saint François Xavier
70. Lycée National Romulus Pierre de Grand Bassin
71. École Nationale Mixte de Juchereau
72. École Nationale de Savanne-Carrée
73. École Nationale de Moussignac

**North-West**
74. École Presbytérale Alexandre Pétion
75. École Boisrond Tonnerre de Bravar
76. École Nationale de Dolcine
77. École Nationale de Golas
78. Lycée de la Nativité
79. École Nationale de Catron
80. École Mixte Brière Hyacinthe
81. École Doux Jésus de Colette
82. École Communautaire Fondation de Grann Lison Acadian
83. École Presbytérale Jean Marie Vianey
84. École Nationale de Passe Catabois

**South**
85. Centre de Recherche et de Formation Weedy Alexis (CREFWA)
86. Centre d’Études de Gamaliel
87. École Nouvelle Vision de Cavaillon
88. Centre Unifié de Mersan
89. École Nationale de Fond des Blancs
90. École Bon Samaritain
91. École Bienheureux Joseph Gérard de Roche-Jabouin
92. École Communautaire de Port Salut
93. École Nationale de Debouchette (École de la Coopérative des Planteurs de Vétiver de Debouchette)
94. École Communautaire de Nathan
95. École FLADH
96. École Nationale Mixte de Tiburon
97. École St-François d’Assise

**South-East**
98. École Pa Nou
99. École Sainte Thérèse
100. École Nationale Mare Ramier
101. École Marie Reine Immaculée
102. École Nationale Charles Moravia
103. École Frères Clément
104. Collège Education Moderne de Marbile
105. École Modern School & Kindergarten

**West**
106. École Communautaire de Germain
107. École Atelier de Coral/ IDEJEN
108. Institution Etam de Croix-des-Bouquets
109. Institution de Formation Educative de Bois-Tombe
110. École Communautaire ANC de Grande Savanne
111. Collège Antoine Frère Adrien
112. Institution Mixte Les Papillons Légers
113. École Mixte Lageho
114. École Evangélique Chrétienne de Gressier
115. École Communautaire de la Fraternité de Gros Mangle
116. École Fraternité de Petite Source (École Nationale de Petite Source)
117. Collège Mixte Georges Dereux
118. Les Petits Diamants Rouges de Montessori
119. Collège Mixte La Précision
120. Institution Mixte Henry Christophe
121. École Wesner Ovide
122. Institution Toussaint Louverture
123. École Anglicane de Melier
124. Institution Mixte les Frères d’Abraham
125. École Mixte Source d’Espoir
126. École Communautaire Fond d’Oie
127. École des Frères Louis Borno
128. École Nationale de Bas Mandier
129. Internat Sainte Madelaine
130. Internat Sainte Madelaine (Anexe)
131. École Notre Dame du Perpétuel Secours
132. Collège St Croix
133. École Mixte Ministère de Jésus Christ

**West (P-a-P)**
134. École Le Joly Garden
135. Collège Classique d’Haïti
136. Collège Immaculée Conception
137. École Charles H. Mason
138. Collège Andrew Grene
139. Collège Andrew Grene (Annexe)
140. École Saint Patrick
141. École Pré-Scolaire Saint Joseph
142. École Union des Apôtres
143. École Communautaire St Jeanne de Chantal
144. École Primaire Boisrond Tonnerre
145. École Petit Agneau
146. École Mixte Rescue One Child
147. École Petit Agneau (Annexe)
148. École Immaculée Conception
149. Institution Scolaire MUSPAN
150. École Primaire Mixte Emmanuel
151. École Primaire Mixte Emmanuel (Annexe)
152. École Les Lauriers de Saint Martin
153. Collège le Réformateur
154. École Anne-Marie Javouhey
155. École Mère Louise
156. Centre Rosalie Javouhey
157. École Communale de Portail Léogane
158. École Nationale Congréganiste Jean-Marie Guillon
159. Petit Séminaire Collège St Martial
160. Institution Mixte Foyer des Archange
161. Institution Chrétienne de la Restauration
Independent Auditors’ Report

The Board of Directors
Digicel Haiti Foundation:

We have audited the financial statements of Digicel Haiti Foundation which comprise the balance sheet as of March 31, 2016 and the statements of income and expenses, of changes in fund balance, and of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory notes.

Management’s responsibility for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with International Financial Reporting Standards. This responsibility includes: designing, implementing and maintaining internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error, selecting and consistently applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditors’ responsibility

Our responsibility is to express an opinion on the financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors’ judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal controls relevant to the entity’s preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity’s internal controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.
The Board of Directors
Page 2

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Digicel Haiti Foundation as of March 31, 2016, and the results of its operations and its cash flows for the year then ended, in conformity with International Financial Reporting Standards.

Port-au-Prince, May 20, 2016
## Digicel Haiti Foundation
### Balance Sheets
March 31, 2016 and 2015
(Expressed in US dollars)

<table>
<thead>
<tr>
<th>Notes</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CURRENT ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>5</td>
<td>$301,844</td>
</tr>
<tr>
<td>Accounts receivable, net</td>
<td>6</td>
<td>584,167</td>
</tr>
<tr>
<td>Advances to contractors for projects</td>
<td>7</td>
<td>408,312</td>
</tr>
<tr>
<td>Advances to suppliers</td>
<td></td>
<td>16,391</td>
</tr>
<tr>
<td>Construction materials</td>
<td></td>
<td>165,869</td>
</tr>
<tr>
<td></td>
<td></td>
<td>1,476,583</td>
</tr>
<tr>
<td><strong>FIXED ASSETS, NET</strong></td>
<td>8</td>
<td>54,479</td>
</tr>
<tr>
<td></td>
<td></td>
<td>1,531,062</td>
</tr>
<tr>
<td><strong>CURRENT LIABILITIES AND NET ASSETS</strong></td>
<td>9</td>
<td>214,615</td>
</tr>
<tr>
<td>Accounts payable</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>NET ASSETS</strong></td>
<td></td>
<td>2,019,106</td>
</tr>
<tr>
<td>Fund balance</td>
<td></td>
<td>(702,659)</td>
</tr>
<tr>
<td>Translation adjustment</td>
<td></td>
<td>1,316,447</td>
</tr>
<tr>
<td></td>
<td>$</td>
<td>1,531,062</td>
</tr>
</tbody>
</table>

See accompanying notes to financial statements
Digicel Haiti Foundation  
**Statements of Income and Expenses**  
Years ended March 31, 2016 and 2015  
(Expressed in US dollars)

<table>
<thead>
<tr>
<th>Notes</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>INCOME</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CONTRIBUTIONS:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash contributions – Unigestion Holding S.A. (Digicel Haiti)</td>
<td>$ 8,097,244</td>
<td>8,797,163</td>
</tr>
<tr>
<td>Cash contributions – others</td>
<td>10</td>
<td>608,399</td>
</tr>
<tr>
<td><strong>TOTAL INCOME</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$ 8,705,643</td>
<td>9,328,647</td>
</tr>
<tr>
<td>OTHER INCOME:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Foreign exchange gain (loss)</td>
<td>150,908</td>
<td>(22,894)</td>
</tr>
<tr>
<td><strong>TOTAL INCOME</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$ 8,856,551</td>
<td>9,305,753</td>
</tr>
</tbody>
</table>

| **EXPENSES** |              |              |
| FUNDING OF PROJECTS | 11 | 7,626,265 | 9,135,184 |
| ADMINISTRATIVE EXPENSES: |              |              |
| Salaries and employees benefits | 12 | 382,909 | 427,674 |
| Travel | | 50,084 | 50,927 |
| Repair and maintenance vehicles | | 44,634 | 9,517 |
| Fuel allowance | | 32,751 | - |
| Professional fees | | 25,385 | 31,013 |
| Depreciation | 8 | 17,738 | 6,320 |
| Marketing | | 16,748 | 24,163 |
| Car rentals | | - | 24,869 |
| Others | | 77,209 | 70,454 |
| **TOTAL EXPENSES** |              |              |
| | $ 8,273,723 | 9,780,121 |

Surplus (deficit) of income over expenses | $ 582,828 | (474,368) |

See accompanying notes to financial statements
Digicel Haiti Foundation
Statements of Changes in Fund Balance
Years ended March 31, 2015 and 2014
(Expressed in US dollars)

<table>
<thead>
<tr>
<th></th>
<th>Fund balance</th>
<th>Translation adjustment</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance as of March 31, 2014</td>
<td>$1,910,646</td>
<td>(315,979)</td>
<td>1,594,667</td>
</tr>
<tr>
<td>Surplus of expenses over income</td>
<td>(474,368)</td>
<td></td>
<td>(474,368)</td>
</tr>
<tr>
<td>Translation adjustment</td>
<td>-</td>
<td>(75,861)</td>
<td>(75,861)</td>
</tr>
<tr>
<td><strong>Balance as of March 31, 2015</strong></td>
<td><strong>$1,436,278</strong></td>
<td><strong>(391,840)</strong></td>
<td><strong>1,044,438</strong></td>
</tr>
<tr>
<td>Surplus of income over expenses</td>
<td>582,828</td>
<td></td>
<td>582,828</td>
</tr>
<tr>
<td>Translation adjustment</td>
<td>-</td>
<td>(310,819)</td>
<td>(310,819)</td>
</tr>
<tr>
<td><strong>Balance as of March 31, 2016</strong></td>
<td><strong>$2,019,106</strong></td>
<td><strong>(702,659)</strong></td>
<td><strong>1,316,447</strong></td>
</tr>
</tbody>
</table>

See accompanying notes to financial statements
Digicel Haiti Foundation
Statements of Cash Flows
Years ended March 31, 2016 and 2015
(Expressed in US dollars)

<table>
<thead>
<tr>
<th>Notes</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>OPERATING ACTIVITIES</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Surplus (deficit) of income over expenses</td>
<td>$582,828</td>
<td>(474,368)</td>
</tr>
<tr>
<td>Adjustments to determine net cash flows provided by operating activities:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Depreciation</td>
<td>8</td>
<td>17,738</td>
</tr>
<tr>
<td>Translation adjustment</td>
<td></td>
<td>(310,819)</td>
</tr>
<tr>
<td>Net changes in current assets and current liabilities:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(Increase) decrease in advances to contractors for projects</td>
<td></td>
<td>(147,877)</td>
</tr>
<tr>
<td>Decrease in advances to suppliers</td>
<td></td>
<td>7,300</td>
</tr>
<tr>
<td>Decrease (increase) in construction materials</td>
<td></td>
<td>(107,119)</td>
</tr>
<tr>
<td>Increase in accounts receivable, net</td>
<td></td>
<td>(156,737)</td>
</tr>
<tr>
<td>Increase (decrease) in accounts payable</td>
<td></td>
<td>156,344</td>
</tr>
<tr>
<td>Net cash flows provided by operating activities</td>
<td></td>
<td>41,658</td>
</tr>
<tr>
<td>INVESTING ACTIVITIES</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Increase in fixed assets</td>
<td>8</td>
<td>(35,600)</td>
</tr>
<tr>
<td>Translation adjustment</td>
<td>8</td>
<td>16,135</td>
</tr>
<tr>
<td>Net cash flows used in investing activities</td>
<td></td>
<td>(19,465)</td>
</tr>
<tr>
<td>Net increase</td>
<td></td>
<td>22,193</td>
</tr>
<tr>
<td>Cash and cash equivalents at beginning of year</td>
<td></td>
<td>288,541</td>
</tr>
<tr>
<td>Effect of foreign exchange on cash and cash equivalents at beginning of year</td>
<td></td>
<td>(8,890)</td>
</tr>
<tr>
<td>Cash and cash equivalents at end of year</td>
<td>5</td>
<td>$301,844</td>
</tr>
</tbody>
</table>

See accompanying notes to financial statements
1) **ORGANIZATION**

"Fondation Digicel Haiti" (Digicel Haiti Foundation: the Foundation) is a private, non-profit organization founded by Mr. Denis O’Brien. The official authorization and by-laws of the Foundation were registered at the Mayor’s office in Pétionville on February 27, 2007 and published in Le Moniteur on April 3, 2008. The objectives of the Foundation are to promote community programs in Haiti that embrace and reflect the educational, social and cultural aspirations of the community. The majority of projects funded address community needs, encourages volunteerism and civic engagement, promote leadership with integrity, promote opportunities for marginalized groups, and include tangible products such as school buildings.

Although the Foundation has a vast range of objectives, it has a special focus on two areas: education and sustainability. The focus on education arises from a fundamental need across the country to increase access to quality education. Sustainability of each project funded is the utmost importance to the Foundation prior to taking on new projects as they seek to assist communities towards self-sufficiency as opposed to dependence on continued assistance.

To achieve these objectives, the Foundation, through direct cash and non-cash contributions, works alongside and through structured community organizations to ensure the smooth implementation of projects. The Foundation works with Government and Non-Governmental Organizations throughout Haiti. The funds disbursed by the Foundation are grants that the receiving organizations will not be required to repay; however, the beneficiaries are required to keep and present accurate records on how all funds are utilized.

The operations of the Foundation are funded primarily by contributions from Unigestion Holding S.A. (Digicel Haiti), a related party.

The registered office of the Foundation is located at Unigestion Holding S.A. (Digicel Haiti) in Turgeau, Haiti.

2) **BASIS FOR FINANCIAL STATEMENTS PREPARATION**

(a) **Accounting framework**

The financial statements are prepared in conformity with International Financial Reporting Standards (IFRS).

These financial statements were approved by the CEO on June 16, 2016.
2) **Basis for Financial Statements Preparation (Continued)**

(b) **Basis of measurement**

These financial statements are presented on a historical cost basis, using the accrual basis of accounting.

The fair value of the financial assets and liabilities is practically equal to their cost.

(c) **Currency presentation**

The functional currency of the Foundation is the Haitian Gourde but at the request of Management, the financial statements are presented in US Dollars.

(d) **Use of estimates and judgment**

In preparing these financial statements, Management must make estimates and assumptions that affect the application of accounting policies and the reported amounts of assets and liabilities, and the presentation of contingent assets and liabilities, and the income and expenses of the year. Estimates and underlying assumptions are reviewed continuously. Revisions to accounting estimates are recognized in the period in which the estimates are revised and in future periods affected. Although these estimates are based on Management’s best knowledge of current events and actions, actual results may differ from those estimates.

According to Management, the financial statements were prepared on an adequate basis using fair judgment in all material respects and in accordance with the accounting policies summarized below.

3) **Significant Accounting Policies**

The accounting policies set out below have been applied consistently to all periods presented in these financial statements.

(a) **Conversion of foreign currencies**

Transactions denominated in currencies other than the functional currency are recorded in the functional currency at the actual exchange rates existing at the dates of the transactions.

Monetary assets and liabilities denominated in currencies other than the functional currency are reported at the exchange rates prevailing at year-end. Any unrealized gain or loss arising from a change in exchange rates subsequent to the date of the transaction is included as foreign exchange gain or loss in the statement of income and expenses.
3) **SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

(a) **Conversion of foreign currencies (continued)**

The presentation currency is the US dollar. In accordance with IAS 21, the results and financial position of the Foundation expressed in the functional currency are translated into the presentation currency as follows:

- Assets and liabilities for each balance sheet presented, are translated at the closing rate at the date of each balance sheet;

- Net assets other than income for the year are translated at year-end exchange rates;

- Income and expenses for each income statement are translated at average exchange rates.

All resulting exchange differences are recognized as a separate component of net assets.

(b) **Cash and cash equivalents**

Cash and cash equivalents are cash on hand and bank current accounts which are readily convertible into cash without notice. These are reflected at cost.

(c) **Construction materials**

Contraction materials represent a reserve of frequently used materials, difficult to find in Haiti. They are mainly metal profiles.

(d) **Contributions**

Contributions to the Foundation represent cash and non-cash donations. Income from these donations is recognized when the conditions related to the transfer of assets from the contributor to the Foundation are met.

Cash contributions from Unigestion Holding S.A. (Digicel Haiti) represent contributions received or receivable in cash from the local company in Haiti.

Other cash contributions are provided by several international donors.

Contributions received for charges to be recorded in a future year are deferred until the year where the related charges are incurred.

Non-cash contributions are recorded as income when received, at their estimated fair market value to the Foundation.
3) **SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

(e) **Funding of projects and advances to contractors**

A contractual framework surrounds each construction / renovation of school project. Per the terms of the contract, specific phases of work are identified and give rise to payments to the contractors.

Payments made are recorded as advances on projects. During the year, as projects are completed, the advances are eliminated and the related liability is set up with a corresponding charge to the funding of projects expenses.

Expenses for grants are expensed when the disbursements are approved with the exception of grants made for the construction of schools that are treated as described above.

(f) **Income taxes**

Due to its legal status, Digicel Haiti Foundation is exempt from income taxes.

4) **FINANCIAL RISK MANAGEMENT**

**Liquidity risk**

The Foundation evaluates its ability to meet its obligations on an ongoing basis. Based on these evaluations, the Foundation devises strategies to manage liquidity risk.

**Credit risk**

Cash and cash equivalents are kept at a large local bank. Management does not believe there is a risk of non performance by that bank.

Accounts receivable are closely monitored and impairment provision is created whenever necessary. The net amount receivable is considered to be a low credit risk.

Advances to contractors for projects and to suppliers are with reputable contractors and suppliers. Management believes there is no significant impairment risk thereon. If required, an impairment provision is recognized.
4) **FINANCIAL RISK MANAGEMENT (CONTINUED)**

**Foreign exchange risk**

Foreign exchange risk results from inappropriate matching between the assets and liabilities denominated in foreign currency, which could lead to a long or short position impacted by the fluctuation of the Haitian Gourde versus those foreign currencies.

At March 31, 2016 and 2015, the Foundation had long positions in US dollars, equivalent to $231,478 and $224,533. For each variation of one Gourde versus the US dollar, the position in US dollars would result in an exchange gain or loss of approximately $3,800 in 2016 and $4,800 in 2015.

The rates of exchange of one Haitian gourde for one US dollar are as follows:

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>March 31</td>
<td>61.74</td>
<td>47.15</td>
</tr>
<tr>
<td>Average rate</td>
<td>54.96</td>
<td>45.95</td>
</tr>
</tbody>
</table>

**Operational risk**

Management has put in place procedures to ensure that all disbursements are properly authorized and well documented. Proforms are obtained whenever possible and all checks need two signatures from top Management, when the payment is $100,000 or more. Under this amount, the Executive Director may sign with the Finance Manager. Adequate segregation of duties combined with restricted access to the system contributes to minimizing operational risk. The accounting system is also designed to produce reports on a timely basis.

5) **CASH AND CASH EQUIVALENTS**

As of March 31, cash and cash equivalents are as follows:

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td>$972</td>
<td>1,273</td>
</tr>
<tr>
<td>Current account –</td>
<td>58,808</td>
<td>36,345</td>
</tr>
<tr>
<td>gourdes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current account –</td>
<td>242,064</td>
<td>242,033</td>
</tr>
<tr>
<td>US dollars</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$</td>
<td>301,844</td>
<td>279,651</td>
</tr>
</tbody>
</table>


6) **ACCOUNTS RECEIVABLE**

Accounts receivable include:

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unigestion Holding S.A. (Digicel Haiti), a related company - gourdes</td>
<td>$495,077</td>
<td>393,000</td>
</tr>
<tr>
<td>Contractors</td>
<td>84,854</td>
<td>29,483</td>
</tr>
<tr>
<td>Others</td>
<td>4,236</td>
<td>4,947</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$584,167</strong></td>
<td><strong>427,430</strong></td>
</tr>
</tbody>
</table>

7) **ADVANCES TO CONTRACTORS FOR PROJECTS**

Advances on projects are to contractors for the construction and, to a lesser extent, for the renovation of schools.

8) **FIXED ASSETS, NET**

Fixed assets, net is comprised of only vehicles and evolved as follows:

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance at beginning of year</td>
<td>$52,752</td>
<td>8,373</td>
</tr>
<tr>
<td>Acquisitions</td>
<td>35,600</td>
<td>51,000</td>
</tr>
<tr>
<td>Translation adjustment</td>
<td>(16,135)</td>
<td>(301)</td>
</tr>
<tr>
<td>Less depreciation</td>
<td>(17,738)</td>
<td>(6,320)</td>
</tr>
<tr>
<td><strong>Balance at end of year</strong></td>
<td><strong>$54,479</strong></td>
<td><strong>52,752</strong></td>
</tr>
</tbody>
</table>

9) **ACCOUNTS PAYABLE**

Accounts payable are as follows:

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable- projects:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gourdes</td>
<td>$174,257</td>
<td>10,345</td>
</tr>
<tr>
<td>US dollars</td>
<td>10,586</td>
<td>17,500</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>184,843</strong></td>
<td><strong>27,845</strong></td>
</tr>
<tr>
<td>Accounts payable – others:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gourdes</td>
<td>29,772</td>
<td>30,426</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$214,615</strong></td>
<td><strong>58,271</strong></td>
</tr>
</tbody>
</table>
10) **CASH CONTRIBUTIONS – OTHERS**

Cash contributions – others are as follows:

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Happy Hearts</td>
<td>$361,424</td>
<td>113,042</td>
</tr>
<tr>
<td>Petit Seminaire - College Saint-Martial</td>
<td>98,280</td>
<td>-</td>
</tr>
<tr>
<td>Soeurs Saint Joseph de Cluny</td>
<td>83,538</td>
<td>197,219</td>
</tr>
<tr>
<td>Dennis O’Brien</td>
<td>4,020</td>
<td>-</td>
</tr>
<tr>
<td>Stiller Foundation</td>
<td>-</td>
<td>115,823</td>
</tr>
<tr>
<td>Andrew Greene Foundation</td>
<td>-</td>
<td>66,907</td>
</tr>
<tr>
<td>NR Energy</td>
<td>-</td>
<td>22,202</td>
</tr>
<tr>
<td>Others</td>
<td>61,137</td>
<td>16,291</td>
</tr>
<tr>
<td></td>
<td>$608,399</td>
<td>531,484</td>
</tr>
</tbody>
</table>

11) **FUNDING OF PROJECTS**

During the years ended March 31, the Foundation funded projects in the following fields:

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education (a)</td>
<td>$6,190,544</td>
<td>7,289,945</td>
</tr>
<tr>
<td>Grants (b)</td>
<td>1,435,721</td>
<td>1,845,239</td>
</tr>
<tr>
<td></td>
<td>$7,626,265</td>
<td>9,135,184</td>
</tr>
</tbody>
</table>

(a) Education expenses relate to construction of schools in various departments of Haiti, school furniture and supplies, and teachers training programs.

(b) Grants are amounts of money given to organizations for specific purposes which are defined prior to disbursement and are outlined in a signed memorandum of understanding.
12) **SALARIES AND EMPLOYEES BENEFITS**

Salaries and employees benefits are comprised of:

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries and benefits</td>
<td>$298,600</td>
<td>331,984</td>
</tr>
<tr>
<td>Bonuses</td>
<td>68,142</td>
<td>75,266</td>
</tr>
<tr>
<td>Others</td>
<td>16,167</td>
<td>20,424</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$382,909</td>
<td>427,674</td>
</tr>
</tbody>
</table>

13) **COMMITMENTS**

As of March 31, 2016, the Foundation is committed to pay $1.8 million relating to the completion of the construction and rehabilitation of schools.

The Foundation is also committed to contribute $0.9 million to various non-profit organizations; as follow:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
<th>US$</th>
</tr>
</thead>
<tbody>
<tr>
<td>2017</td>
<td></td>
<td>300,000</td>
</tr>
<tr>
<td>2018</td>
<td></td>
<td>300,000</td>
</tr>
<tr>
<td>2019</td>
<td></td>
<td>300,000</td>
</tr>
<tr>
<td></td>
<td></td>
<td><strong>900,000</strong></td>
</tr>
</tbody>
</table>