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"Hope is born again in the faces of children."
- Maya Angelou
Message From Our Patron

In recent years, we have been confronted with unprecedented and incessant crises. Both in the private and public spheres, it is indisputable that we have had to make enormous efforts to carry out our activities. In Haiti, the 2019-2020 fiscal year surely embodied these efforts, as the country faced multiple challenges on a daily basis.

Working with wisdom and dynamism was central to the amazing results that the Digicel Foundation team achieved this year. I especially thank them, for their continued determination to make Haiti more inclusive despite the many hurdles. Indeed today, with its total investment of 72.4 million US dollars, the Foundation through its various programs has benefitted more than 1.3 million persons.

The Digicel Foundation’s scope of activities continues to grow, making the team even more optimistic about future results. Although education has always been the Foundation’s main area of focus through its school construction and professional development programs, the Konbit Pou Chanjman (Come Together for Change) campaign has made it possible for us to invest more in other sectors, which are also important and necessary. These multiple investments have enriched the Foundation’s relationship with communities throughout the country. However, our presence in the field has shown us that the road, toward stronger communities and toward a quality education for all, remains long. I thus encourage them to maintain their vitality, their positive energy, and faith in this noble cause all along the way.

I salute the unconditional support of our partners and the Board during this year. My special thanks to the Non-Executive President of the Foundation, Josefa Gauthier, for her invaluable advice. In addition, my profound thanks go out to Sophia Stransky, CEO of the Foundation, who guides this team and guarantees the smooth running of this institution.

I end with an appeal for solidarity because we are confronting a global crisis, Covid-19. More than ever, mutual aid is essential, especially in a vulnerable country like Haiti. The Digicel Foundation, on my behalf, renews its commitment to listen to and help the population, more than ever, mutual aid is essential, especially in a vulnerable country like Haiti. The Digicel Foundation, on my behalf, renews its commitment to listen to and help the population.

Denis O’Brien

Message From Our Non-Executive President & CEO

One of the greatest faculties of human beings is that of adaptation and this year’s events, more than ever, tested our ability to do so. Coupled with collaboration, adaptation allowed the Digicel Foundation team to meet the majority of its goals in spite of the numerous socio-political and health challenges which characterized Haiti’s landscape.

Among our engagements, the Digicel Foundation continues to contribute to build stronger communities through the Konbit Pou Chanjman (Come Together for Change) campaign. With each edition, we happily share the successes of these organizations who implement projects that provide long lasting solutions based on their community needs through our financing. The community leaders who work tirelessly to drive this process of positive change are often unsung heroes who inspire us daily. It is their commitment that enabled us to complete the second edition of Konbit Pou Chanjman and carry out the 15 winning projects during these troubled times.

The third edition of Konbit Pou Chanjman launched in May 2019, and by the July 31 deadline, a downpour of applications had been received. Sixty-three projects were shortlisted for round two, however, travel limitations caused by roadblocks made field visits problematic to complete. Thankfully, our regionally based trainers were able to assist since most schools were closed and as such, they were unable to complete their primary mission. Thus, their flexibility allowed us to move forward and respect our campaign calendar. Unfortunately, the threat of Covid-19 forced us to postpone our final awards ceremony in March 2020.

In parallel this year, the Digicel Foundation’s school construction program reached 179 projects with two completed during the period enabling approximately 600 more students to gain access to modern school buildings conducive to learning. Three more construction projects were launched, which despite being delayed by the aforementioned difficulties, will be ready for the upcoming academic year. Additionally, we renovated and strengthened five of our existing schools to ensure the utmost safety of the students and staff.

Besides, their very important contributions to the Konbit Pou Chanjman campaign, our trainers also participated in numerous training sessions and workshops with partners such as the Ministry of Education, La Ressource, and the Red Cross. The trainers will use their newly acquired skills to better support the 75 schools participating in our “Projet d’Appui au Renforcement des Capacités des Communautés Scolaires pour une Éducation de Qualité (PARCSEQ)” (Project to Support the Reinforcement of School Community Capacity for Quality Education). An initiative started with the Ministry of Education that promotes quality education and school sustainability.

These achievements and many others are a result of the Digicel Foundation team’s dedication. We express our most sincere thanks to each one of you and commend you for your dynamism. Finally, to our Board members and partners who believe in our vision, we thank you for your support and invite you to continue working along our side for a prosperous Haiti in which no one will be left behind.

Josefa Gauthier

Sophia Stransky
Our Board of Directors

Josela Gauthier  Philippe Docteur  Jean Philippe Brun  Alcio Febe

Judith M. Jean  Socrate Jean-Louis  Nicholas Menos  Moarten Boute

Our Staff Members

Sophia Stransky  CEO

Charles Leslie Metelius  Finance Manager

Su-yen Simon Bertrand  Public Relations and Projects Manager

Esther Policard Clotaire  Education Manager

Fritz-Gérald Joseph  Construction Manager

Cherby Fortuné  Construction Assistant

Lyfan Audale  Finance Assistant

Clinederson Guerrier  Project Assistant

John Wesley Emmanuel  Public Relations Assistant

Celder Désir  Driver

Neissa Christie Charles  Administrative Assistant
Our Work

- Schools Built: 179
- Students Impacted: Over 60,000
- Invested Since Inception: $72.4
- Active Grants: 33
- Total Number of Grants: 214
- Direct Beneficiaries: 1,357,006
The cornerstone of the Digicel Foundation, our School Construction Program, has reached several milestones and the number of schools built throughout the country now totals 179. It is difficult to imagine the passing of a fiscal year without us having the feeling that we contributed to providing better learning spaces for students in this country. And so, two construction projects were completed and three were started in the course of this year.

New school constructions...

On April 28, 2019, we opened the Collège Saint Louis Marie de Monfort, whose congregation, the Company of Mary, has served the Delmas 31 area since 1999. This opening coincided with a major event, the celebration of the parish’s 20th anniversary. With seven classrooms, an administration building, sanitary facilities, a cafeteria, a kitchen, a reservoir, and a perimeter wall, this brand-new building makes it possible for the congregation to accommodate upwards of 300 students.

For the Digicel Foundation, distance has never acted as a barrier when it comes to accomplishing the noble cause of guaranteeing suitable spaces for children allowing them to learn better. The École Congréganiste Nationale Saint Michel De Cotton located in Jean-Rabel in the North West department illustrates this idea perfectly. Opened on May 31, 2019, this institution has six classrooms, a computer lab, a library, an administrative building, sanitary facilities, a reservoir, and an equipped basketball court.

During this fiscal year, we also began three school construction projects, which will soon bring our total up to 182 schools. These projects are Institut Notre Dame located in Cadets in the West department, École Communautaire la Ruche in Lascahobas in the Center and École Communautaire Sainte Claire de Saut-d’eau, also located in the Center. The last is a renovation of a building constructed by the Foundation in 2008 and an expansion, which includes three classrooms, sanitary facilities, a computer lab, and a kitchen with a depot.

Our objective at the beginning of the year was to be able to start new construction projects and to proceed to open them as soon
as possible within the same period. However, socio-political problems, fuel shortages, and other difficulties kept us from reaching this goal. Although significant progress was made on these projects, we were not able to complete them during the fiscal year.

**Renovations to five of our existing schools...**

While pursuing our mission of guaranteeing safe and suitable buildings for our country’s students, the Digicel Foundation continues to work alongside its existing schools. In this group are schools such as the Ecole Nationale de Tomassique, Ecole Nationale de St Michel de l’Attalaye, Lycée Nationale de la Nativité, Institution Mixte les Frères d’Abraham, and the Centre Rosalie Javouhey, all of which benefited from maintenance and renovation work over the past year.
The parents and grandparents living in isolated Cotton and Nan 18, never imagined there would come a time when their children could attend school without having to cross the river, sometimes impassible due to heavy rains, and then walk to a school in the town of Jean Rabel. Indeed, many children did not attend school at all because it was too far away.

Today, a wonderfully Digicel built school and garden is the envy of all who have seen it on social media or have come in person to visit. It has six classrooms, fully furnished; two with a mobile partition, which when removed creates a space that can be used for large meetings, concerts, and plays. There is also a computer room and a library. As I write, a technician has arrived from Port-au-Prince to install the computers. The school buildings all look onto a fully equipped basketball court where groups come to play in the afternoon and on weekends. The garden has already produced eggplants, peppers, melons and a fantastic crop of plantains is on course for next year, sv (god willing)!

This school has given such a lift to the whole community. All the children in the area attending school, receiving a daily meal and a well-rounded quality education.

The parents and tutors can lift their heads and members of the whole community are so proud to participate in school activities. They have a central area where they can meet and have out of school courses, Pastoral Timoun Piti meetings, community development discussions etc.

On behalf of all of us who work in Jean Rabel, thanks is too small a word to say to all those who brought this Dream to fruition! The opening and blessing of the school by the Papal Nuncio, Monseigneur Eugene Nugent, was a dramatic event in many ways, as the rain poured down and threatened to make the river impassible! Not to mention the journey by small plane and car to arrive to Jean Rabel... memorable!

Ecole Congréganiste National Saint Michel de Cotton
Testimonial

"The parents and tutors can lift their heads and members of the whole community are so proud to participate in school activities."

Mèsi, Mèsi anpil, anpil!
Muchas, muchas gracias!
Céad míle, míle buíochas!

We pray that God continues to bless your inspiring contribution, not only to this remote northwestern area, but also to many other places in Haiti.

Sister Nazareth & Sister Rose
This year the Digicel Foundation, through its Professional Development program, launched “Projet d’Appui au Renforcement des Capacités des Communautés Scolaires pour une Éducation de Qualité (PARCCSEQ)” (Project to Support the Reinforcement of School Community Capacity for Quality Education). Preparations for this project began last year following an agreement signed on December 13, 2018 with the Ministry of National Education and Vocational Training, (MENFP).

This initiative seeks to encourage the direct involvement of communities in the management of educational institutions and is designed primarily to improve learning conditions for students, as well as, quality of education. Seventy-five of the schools built by the Digicel Foundation benefit from this program, which focuses on pedagogical support, the environment, community relations, and sustainable development.

As part of this program, the Digicel Foundation trainers, in order to better support school communities, followed training sessions with the Ministry of Education and Vocational Training (MENFP) executives. These focused in particular on community participatory management, environmental education, project management, school administration and educational supervision.

In schools, the program consists of implementing participative structures that give rise to the School Council, the highest structure, responsible for the management of the school community. Because classes were suspended for a long period during the year, some schools were not able to complete all the steps. Nonetheless, we hope to resume again soon and thus participate in identifying community needs in order to develop income generating projects that can guarantee, on the one hand, the proper functioning of the school, and on the other hand, contribute to its sustainability.

Training with La Ressource…

At the beginning of February 2020, the Digicel Foundation trainers began three training sessions with La Ressource, an institution with an expertise...
in specialized teaching. These trainings focused on how to detect learning disabilities including dyspraxia, dysphasia, dyscalculia, dyslexia, dysgraphia, and dysorthography. As a result, they learned about methods, techniques and behaviors to adopt in order to help people with these disorders overcome them.

**Training with the Haitian Red Cross...**

After attending training sessions during the month of March led by Haitian Red Cross professionals, our trainers are now knowledgeable in the Protect, Alert, and Help program. In a school environment, first aid skills are critical when cases arise that require immediate care. Through the PARCSEQ program, this skill set will be passed on to the 75 Digicel Foundation schools.

**Towards recognition of the teaching profession in Haiti...**

Project for Haiti (P4H), an organization supported by the International Development Bank (IDB), has taken on the mission of promoting an appreciation for the teaching profession in Haiti. Following a partnership with the Digicel Foundation, the organization is at this time working on a national teacher recognition program. This initiative seeks to praise their contributions throughout the country and to promote this profession within Haitian culture and society. Ensuing, as of the month of February, 1,011 teacher nominations had been received prior to this phase’s deadline. At the end of the different phases, one teacher per department will be honored or 10 winners for the entire territory.

**Signature of “Stress du Bulletin” and of “Des Cris en Slam”...**

On February 6, 2020, the Digicel Foundation held a signature sale for two books. This ceremony is the culmination of several weekly writing workshops conducted under the aegis of Pierre Jonas Romain, Foundation trainer, with students of the Ecole Congréganiste de Jean-Marie Guillaume, authors of «Stress du Bulletin» and of «Des Cris en Slam».

Furthermore, as a result of various writing workshops, students from the two institutions participated in the Slam Tes Accents competition organized by the Francophonie Center of the Americas. The girls from the Institution Mixte du Sacré-Cœur distinguished themselves by winning first place in the public choice awards and thus received a prize of 1,000 Canadian dollars to implement an educational activity.
Today's world outlooks refer increasingly to sustainable development, a concept that requires the direct and active involvement of all sectors of a society. Achieving this objective in Haiti turns out to be even more complex, due to the country’s precarious living conditions.

For two years now, Konbit Pou Chanjman (Come Together for Change) has contributed to the implementation of many community projects. At the end of the different stages of the second edition of the campaign, 16 organizations each received funding of 800,000 Gourdes to carry out their projects. For the second time, a wide variety of projects were completed in areas such as animal breeding in the Nord-Ouest (Northwest) with AJPW, agricultural transformation in the Centre (Center) with UJPM, and electrification in the Sud (South) with GERH. The total number of beneficiaries impacted by all of the projects financed in this edition amounts to 59,884 people.

The Foundation is happy to take note of the extent to which our communities are conscious of their different needs and as a result unite to draft projects and make proposals. Due to difficult socio-political conditions in Haiti, the Foundation team continues to conduct visits to these projects that were previously delayed, and hopes very soon to be able to confirm the positive impacts of each of them on their respective regions.
Union des Jeunes Progressistes de Maïssade

Testimonial

“The cultivation of sugarcane prevails in the area of Savanne à Palmes and as a result the community’s income is closely linked. Therefore, we decided to develop a project to make sugarcane processing more efficient by acquiring a motor mill. This acquisition contributes to a considerable reduction in the manufacturing time of products such as syrup and "rapadou" a solid form of sucrose. As proof, production increased from 12 to 180 rapadou in one day, i.e. 15 times more. This mill is now one of the community’s most important assets because it guarantees an increase in economic means and facilitates the payment of school fees for children,” explains Josué Joseph, Head of Union des Jeunes Progressistes de Maïssades, UJPM, one of the organizations that won in the second edition of Konbit Pou Chanjman (Come Together for Change).

Action Communautaire pour l’Education et le Développement autour du Lac Péligre

Testimonial

“Since the launch of our organization in 2007, this is the first time that we received funding for the execution of one of our projects. We are now happy and proud to implement an initiative that can help our community generate income from raising and selling fish. Thanks to this grant of 800,000 gourdes from the Digicel Foundation, we have built eight cages in Lake Péligre that can hold 1,200 fish each. Additionally, the proceeds from the fish sales will ensure the operations of our network of eight schools. For many years this network has been benefiting more than a thousand students living in the surroundings of the Lake” testifies Jean Robert Sejour, Head of Action Communautaire pour l’Education et le Développement autour du Lac Péligre, ACEDLP, one of the organizations that won in the second edition of Konbit Pou Chanjman (Come Together for Change).
To launch the third edition of the Konbit Pou Chanjman campaign, a large ceremony was held in the Digicel carpark, including check handovers to winners from the previous edition, testimonials from HELP, NPFs, and Special Olympics, as well as performances from students attending Institution Mixte du Sacré Cœur and Collège Andrew Grene. The Foundation took advantage of the occasion to inform employees about its different activities and to encourage them to enroll as volunteers. Lastly, contrary to all expectations, an internal initiative «Kore Konbit Pou Chanjman» was launched.

A total of 399 applications were submitted in the third edition. After a preliminary screening, 63
This year the Digicel Foundation launched an initiative for Digicel employees similar to Konbit Pou Chanjman. Any employee who was part of a non-profit organization and had a community project was given the opportunity to submit a proposal on behalf of the non-profit. We were delighted to discover our employees’ interest in community projects and development. In the end, a subsidy of 400,000 Gourdes was granted to a latrine project in Bombardopolis in the Nord-Ouest (Northwest) submitted by employee Manola Registreon on behalf of the organization CRENA, and for the creation of a reading club in the Ouest (West) department proposed by Rainbow Agency and submitted by employee Francisque Luckner. We congratulate these employees for their involvement in the community change process.
Nos Petits Frères et Sœurs, 12 Years of Collaboration...

Testimonial

The Digicel Foundation has been supporting Nos Petits Frères et Sœurs’ (NPFS) special needs programs for over 12 years. This collaboration has allowed us in NPFS to grow and develop our programs, and if you visit any of our special needs locations, the fruits of our working together are clearly visible.

Through our special needs programs, children receive high quality education, tailored to their individual requirements. Teachers benefit from specialized training and our classrooms are bright, spacious, and cheery. The children are happy and very proud to show off all they learn. Their families speak with great pride of the progress they see in their children and are always grateful that their children are given the opportunity to learn.

In addition to education, physical therapy plays a huge role in our programs. All children receive need specific therapy by skilled professionals, who also benefit from ongoing training.

Above all else, high quality care in a loving, safe and happy environment has always been a priority in NPFS special needs programs. Support from the Digicel Foundation has made it possible for us to continually improve what we do and to continually strive for more and more for this very vulnerable population.

The partnership between the Digicel Foundation and NPFS’ special needs programs has been very successful and we are very happy to see first-hand, how very vulnerable children and their parents have benefited from the support.

We look forward to many more years of working together and to being able to share many more wonderful stories of change from our NPFS special needs programs.

A big thank you to all in the Digicel Foundation and to all that support us via the Digicel Foundation.

Gena Heraty
NPFS—Director of Programs for Disabilities
A Fruitful Partnership

Since 1996, HELP (Haitian Education Leadership Program) has contributed to Haiti’s educational system by providing young high school graduates with the possibility to attend university based on their academic performance and economic need.

However, in spite of the considerable impact that the program has had, we observed that a significant number of students were not completing their degrees because technical support is practically non-existent at universities. To alleviate this problem, a tutoring program was created to support and supervise these students throughout the process of developing and defending their theses.

We are delighted to report today a net increase in graduates since the Digicel Foundation joined this noble effort, from ten in the 2017–2018 academic year to 47 graduates in the 2018–2019 academic year. Our scholars’ testimonials are each more encouraging than the next, and one of the most recent is that of Jonathan Paul, a student in communications at Notre Dame University of Haiti, who presented his thesis project in January 2020. «Defending a thesis is no easy task for Haitian students, and I was not convinced that I was going to get my degree this year. However, the HELP counselors welcomed me and stayed by my side from the beginning until the end of my defense. I thank them for making it possible for me to be the only student at my university to submit my project on time. To thank you is not nearly enough to show my gratitude,» said Jonathan.

All this work was made possible thanks to the Digicel Foundation’s generous contribution, and HELP is pleased to continue this partnership, which has already produced such amazing results.
Volunteering has the rare capacity of bringing out what is best in us, of highlighting our dedication, our willingness to help without expecting anything in return, apart from the satisfaction of the work accomplished. As with every year, we were pleased to see the growing interest of Digicel Employees in the Engagement Program.

A Christmas of sharing with the Digicel Foundation...

For several years, the Foundation has actively participated in making the Christmas season an unforgettable time for children in its schools. This year, as a result of generous contributions made by employees, over 3000 students throughout the ten departments of the country received gifts.

Several hundred Digicel employees attended the company’s traditional end of year celebration fair and took the opportunity to stop by the Foundation’s booth to participate in the gift drive for our schools. This program, which has been in existence for several years, continues to bring happiness to the hearts of many children throughout the country.

A gift for the Hôpital Bernard Mevs...

In December 2019, the Digicel Foundation launched a fundraising event for the Bernard Mevs Hospital. Through the support of company employees and a considerable contribution from the Foundation, a cash gift equivalent to 25,000 American dollars was made. This gesture reflects our belief in these courageous doctors who work daily to provide care for the entire population.

A screening day for more than 200 special needs children...

On January 26, 2020, twenty employees took part in a screening day organized by Special Olympics, a Digicel Foundation partner since 2008. This activity benefitted more than 200...
special needs children trained by the organization. Volunteers were divided up into various groups and assigned to several sections to support the medical team in charge of determining the children’s various mental deficiencies and also providing pediatric, dental, and other medical care.

It should also be noted that last year several special needs athletes brought honor to our country at the Special Olympic Games in Abu Dhabi. When they returned in April 2019, a press conference was organized to show them our deepest admiration. The Foundation used this opportunity to gift each athlete with a smart phone as a gesture of gratitude.

A Valentine's Day unlike others...

What can be more rewarding than to help a community on a day devoted to love! Loving, helping, and sharing sums up the activities that took place on February 14, 2020, during a volunteer day organized in order to complete a public square in Trou Gilot in the Cabaret commune.

Approximately 20 Digicel employees lent a hand at this initiative coordinated by our long-time partner, Techo. Employees planted seedlings in the ground, installed games and recyclable trashcans and also painted a mural.

This square will serve not only as a playground for children but also as a place of gathering for discussions concerning community development projects.
Covid-19
Digicel Foundation Support

“Alone we can do so little; together we can do so much.” - Hellen Keller

This sentence expresses the importance of working together in the face of adversity and the idea that a surge of solidarity can change everything. In this spirit, since its creation in 2007, the Digicel Foundation has stood with the Haitian people through the most difficult moments: hurricanes, floods, earthquakes, etc.

Today, the world faces considerable troubles with the spread of the new coronavirus and our dear Haiti was unfortunately not spared. In response to this pandemic, a number of preventive and supporting measures were implemented.

Firstly, through its network of schools and community organizations that participated in Konbit Pou Chanjman (Come Together for Change), the Foundation held public awareness raising meetings across the ten departments focused on health measures to be adopted in light of the pandemic. Also in this same spirit, billboards were installed throughout the country, in partnership with our Ambassador Kako, for better dissemination of information. Furthermore, a total of 2,000 food and sanitation kits were prepared to bring relief to the most vulnerable people during this crisis.

Lastly, although health is not one of the Digicel Foundation's primary areas of focus, given the urgency, exchanges were initiated in March 2020 to identify institutions working in the fight against the pandemic with the intention of supporting them financially in the new fiscal year.
Our 179 Schools

Artibonite
- École Bon Berger de Canal Bois
- École Communautaire de Ligue
- École Communautaire de Port Salut
- École de l'Association des Anciennes Élèves de Mère Sainte Alvire
- École Marie Cité Morisset de Sonate
- École Mixte La Providence
- École Mixte Presbytérienne Sacré Cœur
- École Nationale de Goyavier
- École Nationale Mère Sainte Alvire
- École Nationale St Michel de l'Attalaye
- École Mixte Eben-Ezer de Fond Cheval
- École Main Divine de Sylguerre
- École La Pléiade de Cange
- École Bon Samaritain de Thomonde
- École Bon Samaritain de Loncy
- École Bon Samaritain de Sarazin
- Campus Julie Siskind
- École Nationale St Michel de l'Attalaye
- École Nationale de Goyavier
- École Mixte La Providence
- Mère Sainte Alvire
- École de l'Association des Anciennes Elèves de Emaus
- École Communautaire de Bigue (Expansion)

Center
- Centre Familiale d’Étude et d’Apprentissage – Campus Jules St. Just
- École Annunciation de Bernaco
- École Berger de Gros Moulin
- École Bon Samaritain de Sarazin
- École Bon Samaritain de Lancy
- École Bon Samaritain de Thomonde
- École Communautaire Mixte Cholette
- École Communautaire Mixte St Esprit de Colladère
- Notre Congrégation Nationale Marie Auxiliatrice de Thomonde
- École Foyer des Enfants de Desbazy
- École la Providence
- École Main Divine de Sylguerre
- École Mixte Elan-Ear de Fond Cheval
- École Charlemagne Péré
- École Nationale de Colónbierv

Nippes
- École Communautaire de Didier
- École Nationale Carrefour Lundi
- École Nationale Grand Rivière Jolie
- École Nationale St Michel du Sud
- Lycée Nationale St Catherine

North
- Collège Baptiste Salern de Dondon
- Collège Marie Auxilatrice des Sœurs Sabaliennes de Don Bosco
- École Communautaire de Mayaya
- École Frères St Joseph
- École Nationale Bas Pinal
- École Nationale Carrefour des Péres
- École Nationale de Grand Boucan
- École Nationale de Yanou
- École Nationale Lepart
- École Nationale Mixte de la Bruyère
- École Nationale Mixte du Borgne
- École Notre Dame de Lourdes
- Institution La Renéerence

Northeast
- École Nationale de Martin
- École Nationale de Mousiginas
- École Nationale de Savane-Carré
- École Nationale Mixte de Juchereau
- École Nationale Mixte Ti Louier
- École Saint François Xavier
- Fondation Retour à la Joie
- Institution la Salésienne de Ouanaminthe
- Lycée National Romulus Pierre de Grand Bassin

Northwest
- École Boisdor Tonnelle de Bravar
- École Communautaire Fondation de Granv Lion Acadien
- École Doux Jesus de Colette
- École Nationale de Cotton
- École Nationale de Colónbierv
- École Nationale de Oolas
- École Nationale PJ Maria de Jolivert
- École Nationale de Passe Cattolais
- École Congréganiste Nationale Saint Michel De Cotton
- École Presbytérienne Alexandre Péton
- École Presbytérienne Jean Marie Vianney
- Institution Mixte Brère Hyacinthe
- Lycée de la Nativity

West
- Bon Samaritain institution
- Centre Pédagogique Nouvelle Vision
- Collège Antonino Frère Adrien
- Collège Mixte Georges Derex
- École Anglicane de Miliel
- Collège Saint Louis Marie de Montfort
- École Atelier de Corail – IDEJEN
- École Communautaire ANC de Grande Savane
- École Communautaire de Fond d'Oé
- École Communautaire de Germain
- École Communautaire de la Fraternité de Gros Mangle
- École des Frère Louis Borno
- École Evangélique Chrétienne de Gressier
- École Fraternité de Petite Source
- École Mixte Lagého
- École Mixte Ministre de Jésus Christ
- École Mixte Source d'Espoir
- École Nationale de Bas Mofler
- École Notre Dame du Perpétuel Secours à Durlsay
- École Notre Dame du Perpétuel Secours à Durlsay (Expansion)
- École Notre Dame du Perpétuel Secours au Beloir
- École Notre Dame Marie
- École Presbytérienne Sainte Anne

South
- Centre De Recherche et de Formation Weedy Alexis
- Centre d’Études de Gramatil
- Centre Unité de Mersor
- École Bienheureux Joseph Gérard de Roche-Jabouin
- École Bon Samaritain
- École Communautaire de Nathan
- École Fondation l’Athlétique d’Haïti
- École Nationale Congréganiste de Port Salut
- École Nationale de Debouchette
- École Nationale de Fond des Blans
- École Nationale Mixte de Tiburon
- École Nouvelle Vision de Cavallion
- École St François d’Assise de Béraud
- École St François d’Assise Ile à Vache

Southeast
- Collège Education Moderne de Maribale
- École Frères Clément
- École Marie Reine Immaculée
- École Modern School et Kindergarden
- École Nationale Charles Moravia
- École Nationale Congréganiste St Joseph
- École Nationale Marie Romier
- École Pa Nou
- École Sainte Thérèse
- École Nationale Congréganiste St Gérard de Bainet
**DIGICEL HAITI FOUNDATION**

**Financial Statements**

March 31, 2020

(With Independent Auditors’ Report Thereon)

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**Independent Auditors' Report**

Mirevo Pierre - Cabinet d'Experts Comptables

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</tr>
</thead>
<tbody>
<tr>
<td>Balance Sheet</td>
<td>4</td>
</tr>
<tr>
<td>Statements of Income and Expenses</td>
<td>5</td>
</tr>
<tr>
<td>Statements of Change in Fund Balance</td>
<td>6</td>
</tr>
<tr>
<td>Statements of Cash Flow</td>
<td>7</td>
</tr>
</tbody>
</table>

**Note to the Financial Statements**

<table>
<thead>
<tr>
<th>Note</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Organization</td>
</tr>
<tr>
<td>2</td>
<td>Basis for financial statements preparation</td>
</tr>
<tr>
<td>3</td>
<td>Significant accounting policies</td>
</tr>
<tr>
<td>4</td>
<td>Financial risk management</td>
</tr>
<tr>
<td>5</td>
<td>Cash and cash equivalents</td>
</tr>
<tr>
<td>6</td>
<td>Accounts receivable</td>
</tr>
<tr>
<td>7</td>
<td>Advances to contractors for projects</td>
</tr>
<tr>
<td>8</td>
<td>Fixed assets, net</td>
</tr>
<tr>
<td>9</td>
<td>Accounts payable</td>
</tr>
<tr>
<td>10</td>
<td>Other contributions – others</td>
</tr>
<tr>
<td>11</td>
<td>Funding of projects</td>
</tr>
<tr>
<td>12</td>
<td>Salaries and employees benefits</td>
</tr>
<tr>
<td>13</td>
<td>Remit pas Chériman</td>
</tr>
<tr>
<td>14</td>
<td>Government</td>
</tr>
<tr>
<td>15</td>
<td>Subsequent event (covid 19)</td>
</tr>
</tbody>
</table>

**Auditors’ Opinion**

We have audited the financial statements of Digital Haiti Foundation (the Foundation), which comprise the balance sheet as at March 31, 2020, and the statements of income and expenses, changes in fund balance and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Foundation as at March 31, 2020, and its financial performance and its cash flows for the year then ended, in accordance with International Financial Reporting Standards (IFRS).

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditors’ Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Foundation in accordance with the International Ethics Standards Board for Accountants’ Code of Ethics for Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Haiti, and we have fulfilled our other ethical responsibilities in accordance with those requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Responsibilities of Management and those charged with Governance for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with International Financial Reporting Standards and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.
The Report of Directors
Digial Hall Foundation
Page 2

In preparing the financial statements, Management is responsible for assessing the Foundation’s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless Management either intends to liquidate the Foundation or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Foundation’s financial reporting process.

Assistant’s Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an audit report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISA will always detects a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISA, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

• Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, obfuscation, intentional omissions, misrepresentations, or the override of internal control.

• Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation’s internal control.

• Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.

Board of Directors
Digital Hall Foundation
Page 3

- Conclude on the appropriateness of Management’s use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Foundation’s ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors’ report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our audit report. However, future events or conditions may cause the Foundation to cease as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements do not contain any material misstatement.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

MERIVE PIERRE - CABINET D’EXPERTS-COMPTABLES

7, Rue Lescalm - Guissény
Fort-de-France, Martinique
JUNE 5, 2020
### Digiteal Haiti Foundation

#### Balance Sheet

March 31, 2020 and 2019

(Expressed in US dollars)

<table>
<thead>
<tr>
<th></th>
<th>Notes</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASSETS</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current assets:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>5</td>
<td>$25,472</td>
<td>$18,980</td>
</tr>
<tr>
<td>Accounts receivable, net</td>
<td>8</td>
<td>727,774</td>
<td>559,316</td>
</tr>
<tr>
<td>Advances to contractors for projects</td>
<td>7</td>
<td>147,719</td>
<td>62,233</td>
</tr>
<tr>
<td>Advances to suppliers</td>
<td></td>
<td>46,662</td>
<td>26,742</td>
</tr>
<tr>
<td>Prepaid assets</td>
<td></td>
<td>9,600</td>
<td>5,856</td>
</tr>
<tr>
<td>Construction materials</td>
<td></td>
<td>41,679</td>
<td>51,206</td>
</tr>
<tr>
<td></td>
<td>5</td>
<td>1,011,661</td>
<td>593,297</td>
</tr>
<tr>
<td>Fixed assets, net</td>
<td></td>
<td>85,777</td>
<td>2,583</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td></td>
<td>$1,106,138</td>
<td>$635,880</td>
</tr>
<tr>
<td><strong>LIABILITIES AND NET ASSETS</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Liabilities</td>
<td>9</td>
<td>41,211</td>
<td>80,834</td>
</tr>
<tr>
<td>Deferred income</td>
<td>10</td>
<td>1,266</td>
<td>6,926</td>
</tr>
<tr>
<td></td>
<td>12</td>
<td>42,477</td>
<td>97,760</td>
</tr>
<tr>
<td><strong>NET ASSETS</strong></td>
<td>11</td>
<td>2,106,738</td>
<td>1,650,295</td>
</tr>
<tr>
<td>Fund balance</td>
<td></td>
<td>1,106,138</td>
<td>635,880</td>
</tr>
<tr>
<td>Translation adjustment</td>
<td></td>
<td>$485,329</td>
<td>$103,399</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>12</td>
<td>2,106,738</td>
<td>1,650,295</td>
</tr>
</tbody>
</table>

See accompanying notes to financial statements.
### Fund Balance and Translation Adjustment

<table>
<thead>
<tr>
<th></th>
<th>Fund Balance</th>
<th>Translation Adjustment</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance as of March 31, 2019</td>
<td>$1,693,112</td>
<td>(613,210)</td>
<td>214,802</td>
</tr>
<tr>
<td>Surplus (deficit) of income over expenses</td>
<td>(66,176)</td>
<td>-</td>
<td>(66,176)</td>
</tr>
<tr>
<td>Translation adjustment</td>
<td>-</td>
<td>(122,712)</td>
<td>(122,712)</td>
</tr>
<tr>
<td><strong>Balance as of March 31, 2019</strong></td>
<td><strong>$1,460,395</strong></td>
<td><strong>(646,921)</strong></td>
<td><strong>713,474</strong></td>
</tr>
<tr>
<td>Surplus (deficit) of income over expenses</td>
<td>(452,441)</td>
<td>-</td>
<td>(452,441)</td>
</tr>
<tr>
<td>Translation adjustment</td>
<td>-</td>
<td>(144,239)</td>
<td>(144,239)</td>
</tr>
<tr>
<td><strong>Balance as of March 31, 2020</strong></td>
<td><strong>$2,138,729</strong></td>
<td><strong>(1,081,176)</strong></td>
<td><strong>1,052,556</strong></td>
</tr>
</tbody>
</table>

See accompanying notes to financial statements.

---

### Operating Activities

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Operating Activities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Surplus (deficit) of income over expenses</td>
<td>$602,176</td>
<td>$602,176</td>
</tr>
<tr>
<td>Adjustments to determine net cash flows provided by operating activities:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Depreciation</td>
<td>20,046</td>
<td>14,167</td>
</tr>
<tr>
<td>Translation adjustment</td>
<td>(146,259)</td>
<td>(133,740)</td>
</tr>
<tr>
<td>Net change in current assets and current liabilities:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Increase in advances to contracted for projects</td>
<td>(85,465)</td>
<td>(95,471)</td>
</tr>
<tr>
<td>Increase in advances to suppliers</td>
<td>122,028</td>
<td>156,082</td>
</tr>
<tr>
<td>Increase in accounts payable</td>
<td>504</td>
<td>1,056</td>
</tr>
<tr>
<td>Decrease in construction materials</td>
<td>3,765</td>
<td>2,992</td>
</tr>
<tr>
<td>Increase in accounts receivable, net</td>
<td>(152,442)</td>
<td>(317,674)</td>
</tr>
<tr>
<td>Decrease in accounts payable</td>
<td>(81,772)</td>
<td>(520,810)</td>
</tr>
<tr>
<td>Decrease in deferred income</td>
<td>(3,904)</td>
<td>(7,953)</td>
</tr>
<tr>
<td><strong>Net cash flows provided by (used in) operating activities</strong></td>
<td><strong>56,645</strong></td>
<td><strong>83,343</strong></td>
</tr>
</tbody>
</table>

### Investing Activities

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Investing Activities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Acquisitions of fixed assets</td>
<td>(109,440)</td>
<td></td>
</tr>
<tr>
<td>Translation adjustment - fixed assets</td>
<td>(19,329)</td>
<td>2,362</td>
</tr>
<tr>
<td><strong>Net cash flows (used in) provided by investing activities</strong></td>
<td><strong>(118,769)</strong></td>
<td><strong>2,362</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Net cash flows in cash and cash equivalents</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents at beginning of year</td>
<td>$100,012</td>
<td>$174,316</td>
</tr>
<tr>
<td>Effect of foreign exchange on cash and cash equivalents at beginning of year</td>
<td>1,248</td>
<td>7,331</td>
</tr>
<tr>
<td>Cash and cash equivalents at end of year</td>
<td>$100,060</td>
<td>$181,647</td>
</tr>
</tbody>
</table>

See accompanying notes to financial statements.
1) ORGANIZATION

"Digitel Haiti Foundation" (Digitel Haiti Foundation, the Foundation) is a private, non-profit organization founded by Mr. Denis D'Orange. The official authorization and by-laws of the Foundation were registered at the Mayor’s office in Pétionville on February 27, 2017, and published in Le Moniteur on April 3, 2018. The objectives of the Foundation are to promote community programs in Haiti that enhance and reflect the educational, social and cultural aspirations of the community. The majority of projects funded address community needs, encourage volunteerism and civic engagement, promote leadership with integrity, provide opportunities for marginalized groups, and include tangible products such as school buildings.

Although the Foundation has a vast range of objectives, it has a special focus on two areas: education and sustainability. The issue on education arises from a fundamental need across the country to increase access to quality education. Sustainability of each project funded is the utmost importance to the Foundation prior to taking on new projects as they seek to instill communities towards self-sufficiency as opposed to dependency on continued assistance.

To achieve these objectives, the Foundation, through direct cash and non-cash contributions, works alongside and through structured community organizations to ensure the smooth implementation of projects. The Foundation works with governmental and non-governmental organizations throughout Haiti. The funds disbursed by the Foundation are grants that the receiving organizations will not be required to repay; however, the beneficiaries are required to keep and present accurate records on how all funds are utilized.

The monies of the Foundation are funded primarily by contributions from Urgentie Holding S.A. (Digitel Haiti), a related party.

The registered office of the Foundation is located at Urgentie Holding S.A. (Digitel Haiti) in Port-au-Prince, Haiti.

2) BASIS FOR FINANCIAL STATEMENTS PREPARATION

(a) Accounting framework

The financial statements are prepared in conformity with International Financial Reporting Standards (IFRS).

These financial statements were approved by the CEO on July 10, 2020.

(Continued)
SIGNIFICANT ACCOUNTING POLICIES

The accounting policies set out below have been applied consistently to all periods presented in these financial statements. A reclassification was made in 2018 between funding of projects and salaries and employee benefits to make these numbers comparable to those of 2020.

(a) Conversions of foreign currencies

Transactions denominated in currencies other than the functional currency (Dinar) are recorded in the functional currency at the actual exchange rates existing at the dates of the transactions.

Monetary assets and liabilities denominated in currencies other than the functional currency are reported at the exchange rate prevailing at year-end. Any unrealized gain or loss arising from a change in exchange rates subsequent to the date of the transaction is included as foreign exchange gain or loss in the statement of income and expenses.

The presentation currency is the US dollar. In accordance with IAS 21, the results and financial position of the Foundation expressed in the functional currency are translated into the presentation currency as follows:

- Assets and liabilities on the balance sheet presented, are translated at the closing rate at the date of each balance sheet.
- Net assets other than income for the year are translated at year-end exchange rates.
- Income and expenses for each income statement are translated at average exchange rates.

All resulting exchange differences are recognized as a "translation adjustment", a separate component of net assets.

(b) Cash and cash equivalents

Cash and cash equivalents are cash on hand and current bank accounts which are readily convertible into cash without notice. These are reflected at cost.

(c) Accounts receivable

Accounts receivable mainly include the portion not yet received of the contribution of Linkstein Holding S.A. (Digital Haiti), a related party. They also include, to a lesser extent, accounts receivable from contractors to whom the Foundation is indebted (Notes 3 and 19).

No provision for expected credit losses, as prescribed by IFRS S, is required for these accounts receivable.

(Continued)
4) **FINANCIAL RISK MANAGEMENT**

**Liquidity risk**

Digitel Haiti provides most of the liquidity of the Foundation. The Foundation evaluates its ability to meet its obligations on an ongoing basis. Based on these evaluations, the Foundation develops strategies to manage liquidity risk.

**Credit risk**

Cash and cash equivalents are kept at large local banks. Management does not believe there is a risk of non-performance by these banks.

Accounts receivable are closely monitored and impairment provision is created whenever necessary. The net amount receivable is considered to be a low credit risk.

Advances to contractors for projects and to suppliers are with reputable contractors and management believes there is no significant impairment risk therein. If required, an impairment provision is recognized.

**Foreign exchange risk**

Foreign exchange risk results from inappropriate matching between the assets and liabilities denominated in foreign currency, which could lead to a long or short position impacted by the fluctuation of the Haitian gourde versus those foreign currencies.

At March 31, 2020 and 2019, the Foundation respectively maintain short position in US dollars of $330 and $4,004. For each variation of one gourde versus the US dollar, the position in US dollars would result in an exchange gain or loss of approximately $3 in 2020 and $39 in 2019.

The rate of exchange of one Haitian gourde for one US dollar are as follows:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>2020</td>
<td>88.11</td>
</tr>
<tr>
<td>2019</td>
<td>82.63</td>
</tr>
</tbody>
</table>

Average rate: 85.60

(Continued)

5) **CASH AND CASH EQUIVALENTS**

As of March 31, cash and cash equivalents are as follows:

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td>$692</td>
<td>$692</td>
</tr>
<tr>
<td>Current account - gourdes</td>
<td>8,783</td>
<td>9,592</td>
</tr>
<tr>
<td>Current account - US dollars</td>
<td>14,397</td>
<td>15,247</td>
</tr>
<tr>
<td>Total</td>
<td>$25,472</td>
<td>$25,431</td>
</tr>
</tbody>
</table>

(Continued)

6) **ACCOUNTS RECEIVABLE**

Accounts receivable includes:

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contribution receivable from Unigroupe Holding S.A. (Digitel Haiti), a related company - gourdes</td>
<td>712,094</td>
<td>593,446</td>
</tr>
<tr>
<td>Contractors</td>
<td>63,749</td>
<td>28,870</td>
</tr>
<tr>
<td>Total</td>
<td>775,843</td>
<td>622,316</td>
</tr>
</tbody>
</table>

(Continued)
7) ADVANCES TO CONTRACTORS FOR PROJECTS

Advances on projects are to contractors for the construction of, and to a lesser extent, for the expansion of schools.

8) FIXED ASSETS, NET

Fixed assets, net, are comprised only of vehicles and are valued as follows:

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance at beginning of year</td>
<td>$7,583</td>
<td>$10,537</td>
</tr>
<tr>
<td>Acquisitions of the year</td>
<td>160,490</td>
<td></td>
</tr>
<tr>
<td>Translation equipment</td>
<td>3,890</td>
<td>(2,797)</td>
</tr>
<tr>
<td>Less depreciation for the year</td>
<td>(30,843)</td>
<td>(15,127)</td>
</tr>
<tr>
<td>Balance at end of year</td>
<td>$85,157</td>
<td>7,585</td>
</tr>
</tbody>
</table>

9) ACCOUNTS PAYABLE

Accounts payable are as follows:

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable – projects:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sources</td>
<td>$3,507</td>
<td>$1,231</td>
</tr>
<tr>
<td>Dollars US</td>
<td>10,840</td>
<td>10,400</td>
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<tr>
<td>translating house</td>
<td>29,802</td>
<td>27,222</td>
</tr>
<tr>
<td>Accounts payable – others:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Supplies - sources</td>
<td>2,858</td>
<td>16,247</td>
</tr>
<tr>
<td>Books and taxes payable - government</td>
<td>11,133</td>
<td>8,178</td>
</tr>
<tr>
<td></td>
<td>21,904</td>
<td>20,693</td>
</tr>
<tr>
<td></td>
<td>$41,261</td>
<td>35,104</td>
</tr>
</tbody>
</table>

(Continued)

10) CASH CONTRIBUTIONS – OTHERS

Cash contributions – others are as follows:

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Andrew Greens Foundation</td>
<td>$12,219</td>
<td>16,587</td>
</tr>
<tr>
<td>Revenue on sales of paintings</td>
<td>4,962</td>
<td>5,271</td>
</tr>
<tr>
<td>Revenue on sales of prints</td>
<td>1,972</td>
<td>2,420</td>
</tr>
<tr>
<td>W.K. Kellogg Foundation</td>
<td></td>
<td>57,810</td>
</tr>
<tr>
<td>Pen O’Brian Foundation</td>
<td></td>
<td>13,312</td>
</tr>
<tr>
<td>Others</td>
<td>12,662</td>
<td>11,130</td>
</tr>
<tr>
<td></td>
<td>$36,751</td>
<td>151,813</td>
</tr>
</tbody>
</table>

As of March 31, deferred income is as follows:

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pen W. Kunley</td>
<td>$1,200</td>
<td>1,570</td>
</tr>
<tr>
<td>Pen O’Brian Foundation</td>
<td>1,269</td>
<td>751</td>
</tr>
<tr>
<td></td>
<td>$2,469</td>
<td>2,321</td>
</tr>
</tbody>
</table>

11) FUNDING OF PROJECTS

During the years ended March 31, the Foundation funded projects in the following fields:

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Construction and repairs of schools (a)</td>
<td>$1,269,349</td>
<td>1,780,722</td>
</tr>
<tr>
<td>Training (b)</td>
<td>207,349</td>
<td>563,170</td>
</tr>
<tr>
<td>Grants (c)</td>
<td>270,547</td>
<td>278,716</td>
</tr>
<tr>
<td></td>
<td>$1,269,349</td>
<td>1,780,722</td>
</tr>
</tbody>
</table>

(a) In 2020 and 2018, these project costs included, among others, respectively, 2 and 3 school constructions that were completed and furnished; in 2016, these were in the Northwest and West departments. In 2020 and 2018, repairs were completed in 6 and 8 schools.

(b) Training expenses include the remuneration of trainers and related expenses, such as per diem, travel, and lodging expenses.

(Continued)
Funding of Projects (continued)

Grants are amounts of money given to organizations for specific purposes which are defined prior to disbursement and are outlined in a signed memorandum of understanding. They are as follows:

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>American Jewish World Service</td>
<td>$256,560</td>
<td>$249,375</td>
</tr>
<tr>
<td>Konbit POU Chayman (note 106)</td>
<td>$188,928</td>
<td>$129,345</td>
</tr>
<tr>
<td>Non-Petit Prerets et Jours</td>
<td>$81,260</td>
<td>$93,047</td>
</tr>
<tr>
<td>Other (b)</td>
<td>$16,125</td>
<td>-</td>
</tr>
<tr>
<td>Special Olympics Haiti</td>
<td></td>
<td>$36,717</td>
</tr>
<tr>
<td>Construction of the stadium Land des Gallions</td>
<td>$26,699</td>
<td>-</td>
</tr>
<tr>
<td>Hospital Bernard Meze</td>
<td>$56,438</td>
<td>-</td>
</tr>
<tr>
<td>Prisazou</td>
<td>$18,595</td>
<td>$15,661</td>
</tr>
<tr>
<td>Fondation l'Artiste d'Haïti</td>
<td>$10,056</td>
<td>$18,561</td>
</tr>
<tr>
<td>Haven Community Foundation</td>
<td>$17,889</td>
<td>-</td>
</tr>
<tr>
<td>Fondation Jabezani</td>
<td>$15,057</td>
<td>-</td>
</tr>
<tr>
<td>Others</td>
<td>$177,713</td>
<td>$77,467</td>
</tr>
<tr>
<td></td>
<td><strong>$769,217</strong></td>
<td><strong>$732,745</strong></td>
</tr>
</tbody>
</table>

This amount represents an accumulation of 5,000 first kits to be distributed across the country to people living in vulnerable conditions. Each department will receive 25% kits and regional managers will partner with local organizations for distribution. As of March 31, 2020, these kits had not yet been distributed.

Salaries and Employee Benefits

Salaries and employee benefits are comprised of:

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries and benefits</td>
<td>$146,856</td>
<td>$171,364</td>
</tr>
<tr>
<td>Bonuses</td>
<td>$12,205</td>
<td>$11,264</td>
</tr>
<tr>
<td></td>
<td><strong>$159,061</strong></td>
<td><strong>$182,628</strong></td>
</tr>
</tbody>
</table>

The increase of the bonus is the result of the good performance of employees and of other factors in accordance with the evaluation process.

KONBIT POU CHAYMAN

In March 2017, Digitel Haiti Foundation launched a grants competition in honor of its 15th anniversary celebration. The initiative, entitled Konbit POU Chayman, sought to award 15 local organizations with US$ 100,000 each to implement a community project in one of the country's 10 departments. Organizations designated to implement a project were invited to apply for a grant in the following areas: education, culture, inclusion, access to healthcare, and disaster prevention. More than 350 applications were received, demonstrating not only a great interest in the campaign but also a great need for small grants across the country. Thus, the Board of Digitel Haiti Foundation decided to make the Konbit POU Chayman campaign an annual initiative.

The third edition was launched in May 2019 with the goal of awarding 15 local organizations an amount of US$ 500,000 each to implement a community project in one of the 10 departments of the country. The number of applications was 313 of which 63 projects were selected for the second round of the competition: the selected organizations received field visits from Foundation employees. 20 projects were selected as finalists and were invited to come to Port-au-Prince in February 2020 for training sessions and to present their projects. Following the arrival of the pandemic in Haiti, the grand finale scheduled for March 2020 was postponed.

In 2010 and 2015, as part of this initiative, the following expenses were incurred:

<table>
<thead>
<tr>
<th></th>
<th>2010</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finishing lodging in Port-au-Prince</td>
<td>$29,500</td>
<td>$36,577</td>
</tr>
<tr>
<td>Advertising costs</td>
<td>$16,798</td>
<td>$8,450</td>
</tr>
<tr>
<td>Gala evening</td>
<td>$14,500</td>
<td>$9,150</td>
</tr>
<tr>
<td>Visit organizations</td>
<td>$11,125</td>
<td>$12,371</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>$2,425</td>
<td>$4,500</td>
</tr>
<tr>
<td></td>
<td>$79,220</td>
<td>$62,720</td>
</tr>
</tbody>
</table>

(Continued)
14) COMMITMENTS

At March 31, 2020, the Foundation is committed to pay $203,375 relating to the completion of the construction and rehabilitation of schools.

The Foundation is also committed to contribute to a non-profit organization, as follows:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>2021</td>
<td>$ 71,000</td>
</tr>
<tr>
<td>2022</td>
<td>$ 72,375</td>
</tr>
</tbody>
</table>

15) SUBSEQUENT EVENT (COVID-19)

The World Health Organization has declared the coronavirus (COVID-19) as a global pandemic due to its rapid spread worldwide. This will have a significant impact on the global economy therefore on all entities' financial statements in 2020. It is currently impossible to determine the extent of the impact on the financial statements of Digital Foundation.